

To the Fairfield Programming Association Community,

After completing the first monthly board meeting, it was decided that a letter would be sent to the community documenting each meeting, to show progress towards our mission.

This meeting covered Human and Public Relations, Board Members, Working with Schools and Colleges, the Website, and our plan with Libraries.

For Human and Public Relations, multiple new volunteers have been interviewed and hired in order to fulfill our demand. These volunteers are currently unpaid and work 2-3 hours a week for their commitment. New plans were discussed for the hiring process of new volunteers, including targeting high school and college students as they are willing to work for the experience that the FPA can give them. In addition, it was decided that a video-call interview is a necessary part of the interview process and that applicants not accepting a call will likely not perform well in a work environment.

For Board Members, many possibilities were discussed. At the moment, we are in the process of bringing on two new members that are closely affiliated with our community already. In addition, we are partnering with multiple non-profit alliances to find board members that are perfect for our cause.

In Working with Schools and Colleges, we have stumbled upon a single consistent idea: schools are uninterested in helping the community. After multiple attempts to collaborate with local high schools, Ivy Leagues, high-performing colleges, and economically disadvantaged elementary schools, only one group was interested— and that was the group we are trying to help: the economically disadvantaged elementary schools. And so, not accepting failure as an option, a new path was discovered from an unlikely source: community charters. The new plan of the FPA is to ask members of the community, at each institution, to create a charter program in which they can be part of the



FPA without the involvement of said institution. We believe that this will allow the FPA to grow at a tremendous rate without creating systemic issues stemming from each institution.

For the Website, great work has been done, but for the time being, it has been taken offline for maintenance. The current objective is to get a Minimum Viable Product (MVP) for the website by late July, and the plan for this has been outlined below. As the website has two parts, a frontend, and a backend, we have split those into two separate schedules to ensure simplicity.

Frontend Schedule:



Backend Schedule:



The backend so far consists of an Authentication System, User System, Event System, and a few other useful API's for day-to-day operations. In order to finish our MVP, we will need to implement both the Backend so far (including Users, Events, and Settings) and a Creator Dashboard which would enable users to post content.

Finally, for our Plan with Libraries, Neil Chaudhari– our COO, has begun to partner with communities around Connecticut to bring hour-of-code events to nearby libraries. These events will be free to enter and will be run by students at surrounding high schools that are enrolled in our community charter system. These events will have the objective of raising awareness for our cause while simultaneously educating everyone about the world of computer science.



As can be seen from our progress this month, we are hard at work to make the FPA into a productive and powerful charity that can help the world. If you would like to help us achieve our mission, feel free to donate, create a community charter, or contact us for a volunteer position.

Sincerely,

William McGonagle

President and CEO

